Our Commitment to Diversity, Equity, and Inclusion

YC's mission is elevate the voices and honor the experiences of NYC teens. Through cultivating and disseminating their stories in magazines, curriculum and professional development for adults, we believe we can engender more supportive environments for marginalized young people to claim their own sense of agency, and to cultivate more belonging among youth-centered communities. Furthermore, our direct and indirect youth development work primarily impacts young people of color. We are much better able to serve those young people when our staff reflects their experiences and identities back to them. With this in mind, Youth Communication recognizes the importance of diversity and strives to recruit, retain, and develop the talents of a diverse workforce that reflects the young people we serve.

At Youth Communication, diversity encompasses not only race, ethnicity, gender, and sexual orientation, but also age, educational background, class, and cultural and political perspectives. Youth Communication is an equal opportunity employer. Candidates and applications will receive consideration without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, veteran status, or any other characteristic protected by applicable federal, state, or local law.

YC is committed to a culture of inclusiveness on every level of the organization. We welcome diversity of backgrounds, experiences, and viewpoints; encourage initiative; and recognize the contributions of all employees.